

State of Wisconsin

DEPARTMENT OF EMPLOYMENT RELATIONS

- COMPENSATION & LABOR RELATIONS BULLETIN -

Date: May 25, 2001

Locator No: CLR/POL-66

Subject: Designation of Broadband 81-01 Classifications as Career Executive

Effective October 12, 1997, all Senior Manager positions in pay band 80-01 (currently 81-01) were eligible for Career Executive status with determinations made on a case-by-case basis. In accordance with s. 230.09(3), Wis. Stats., the Secretary of the Department of Employment Relations is now assigning **Career Executive** status to all classifications included in pay band 81-01, effective **May 20, 2001**.

The Secretary established career executive status for mid-manager classifications assigned to pay band 81-79 (renumbered effective July 2, 2000 to pay band 81-02) effective March 12, 2000. Refer to Bulletin CLR/SC-109 for additional information regarding the designation of classifications in pay band 81-02 as career executive.

DER has concluded that all current permanent employees occupying positions assigned to pay band 81-01 have previously been granted an option to move into the career executive service and will not receive an additional option as a result of this designation. The formal designation of these classifications as career executive eliminates the need for state agencies to seek DER's approval of career executive status when filling vacant positions. All classifications currently assigned to pay bands 81-01 and 81-02 must be filled through the career executive selection process and the announcement of an employment opportunity for a career executive position must include notification of the career executive status of the position and the 2-year trail period that is required.

NOTE: Only permanent employees are eligible for career executive status.

Agencies are reminded that they must formally request career executive status for any position that is in a classification which is not assigned to pay bands 81-01 or 81-02. Those determinations will be made on a position by position basis. DER's review of individual position requests will be based on the language contained in s. ER 30.02, Wis. Admin. Code, which requires included positions to be ". . . predominantly administrative in nature and be allocated to a classification assigned to pay range 18 or above of pay schedule 1 or at a counterpart pay range as provided in the classification and compensation plan."

Questions may be directed to Judy Burke at (608) 267-5166.

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